



AACP Programs Code of Conduct

AACP is committed to providing a safe, productive, and welcoming environment for all meeting participants and AACP staff. All participants, including, but not limited to, attendees, speakers, volunteers, exhibitors, AACP staff members, service providers, and all others are expected to abide by this Programs Code of Conduct. This Policy applies to all AACP meeting-related events, including those sponsored by organizations other than AACP but held in conjunction with AACP events, on public or private platforms.

AACP has zero-tolerance for any form of discrimination or harassment, including but not limited to sexual harassment by participants or our staff at our meetings. If you experience harassment or hear of any incidents of unacceptable behavior, AACP asks that you inform Shaylin Eggum at shaylin@aacfp.org or by phone (406) 522-1325 so that we can take the appropriate action.

Unacceptable Behavior is defined as:

- Harassment, intimidation, or discrimination in any form.
- Verbal abuse of any attendee, speaker, volunteer, exhibitor, AACP staff member, service provider, or other meeting guest.
- Examples of verbal abuse include, but are not limited to, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, inappropriate use of nudity and/or sexual images in public spaces or in presentations, or threatening or stalking any attendee, speaker, volunteer, exhibitor, AACP staff member, service provider, or other meeting guest.
- Disruption of presentations during sessions, in the exhibit hall, or at other events organized by AACP throughout the meeting. All participants must comply with the instructions of the moderator and any AACP event staff.
- Presentations should not contain promotional materials, special offers, job offers, product announcements, or solicitation for services.
- Participants should not share lectures on social media, take photos, videos, or record presentations.

AACP reserves the right to take any action deemed necessary and appropriate, including immediate removal from the meeting without warning or refund, in response to any incident of unacceptable behavior, and AACP reserves the right to prohibit attendance at any future meeting, virtually or in person.